

ASPO OYJ**VARSINAINEN YHTIÖKOKOUS 04-05-2020****VASTUSTAVAT JA TYHJÄT ÄÄNET**

Nordea Bank ABP, toimittaa tällä ilmoituksella edustamiensa osakkeenomistajien vastustavat ja tyhjät äänestysohjeet yhtiökokouksessanne päätettäviin asiakohtiin. Vastustavat ja äänestyksestä pidättävät äänimäärät pyydetään ottamaan liitteenä tai kirjauksena huomioon kokouksen pöytäkirjaa pidettäessä.

Äänestystä ja täyttä äänenlaskentaa ei vaadita, mikäli yhtiökokouksen puheenjohtaja voi ennakkoon toimitettujen äänestysohjeiden ja kokouksessa esitettyjen kantojen perusteella selvästi todeta, että kyseisessä asiakohdassa vaadittu enemmistö äänistä (ja tarvittaessa kokouksessa edustetuista osakkeista) puoltaa yhtiökokoukselle tehtyä esitystä. Missään asiakohdassa ei kuitenkaan tehdä sisällöllistä vastaehdotusta.

10. Palkitsemispolitiikan vahvistaminen				
<i>FI0009008072</i>				
VOTE AGAINST yhteensä	Osakkeenomistajia:	8	Osakkeita:	118 860

ASPO Oyj

VARSINAINEN YHTIÖKOKOUS 04-05-2020

VASTUSTAVAT JA TYHJÄT ÄÄNET OSAKKEENOMISTAJITTAIN

10. Palkitsemispolitiikan vahvistaminen

AGAINST

	FI0009008072	
Osakkeenomistaja	Osakemäärä	Äänet
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	1 892	1 892
DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC	45 123	45 123
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	1 431	1 431
INVESTERINGSFORENINGEN NORDEA INVEST NORDIC SMALL CAP	18 931	18 931
JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	199	199
LGT SLC II EQ EMV (USD) - POOL AC	11	11
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	3 259	3 259
NORDEA 1 SICAV	48 014	48 014

Name of the Beneficial owner	Number of shares (FI0009008072)	Number of votes (FI0009008072)	7	8	9	10	11	12	13	14	15	16	17	18	19
SUMMARY VOTING BALLOT APK0000001 (8 shareholders)	118860	118860	F	F	F	N	F	F	F	F	F	F	F	F	F
SUMMARY VOTING BALLOT APK0000002 (2 shareholders)	3491	3491	F	F	F	F	F	F	F	F	F	F	F	F	F
SUMMARY VOTING BALLOTS in total	122351	122351													



Aspo Oyj

ANNUAL GENERAL MEETING 04-05-2020

OPPOSING AND ABSTAINING VOTES

Skandinaviska Enskilda Banken AB (Publ) Helsingin Sivukonttori (abbreviated SEB) provides the opposing and abstaining votes for the items decided in the shareholder meeting, for the shareholders represented by SEB, with the following notification. The opposing and abstaining votes are asked to be registered or attached to the minutes of the meeting. A vote or a full count of the votes is not demanded, if the chairman of the shareholder meeting can clearly state that a demanded majority (and if necessary, a majority of the votes present at the meeting) for the item proposed to the shareholder meeting has been acquired by the preliminarily given votes. However no opposing propositions are made to any of the items.

Number	Item	Vote Against	Abstain from Voting
10	Adoption of the Remuneration Policy	14 435	0
13	Election of the members of the Board of Directors	1 429	0

Merchant Banking

<i>Mailing address</i>	<i>Phone</i>	<i>Fax</i>	<i>Internet</i>	<i>S.W.I.F.T address</i>	<i>Organisation Number</i>
Skandinaviska Enskilda Banken AB (publ) Helsinki Branch P.O. BOX 630, FIN-00101 Helsinki					
<i>Visiting address</i>					
Eteläesplanadi 18, 00130 Helsinki	+358 9 616 28000	+358 9 616 28095	www.seb.fi	ESSEFIHX	0985469-4

Name: Skandinaviska Enskilda Banken AB (publ). Reg.no: 502032-9081. Bolagsverket, Sweden. Registered adress: Stockholm, Sweden.

Aspo Oyj, ANNUAL GENERAL MEETING 04-05-2020**OPPOSING AND ABSTAINING VOTES PER SHAREHOLDER**

10		
AGAINST	ACADIAN INTERNATIONAL ALL CAP FUND 200 S PRESIDENT ST SUITE 901 BOSTON MASSACHUSETTS 02110 UNITED STATES	3492
	ACADIAN INTERNATIONAL SMALL CAP FUND 200 S PRESIDENT ST SUITE 901 BOSTON MASSACHUSETTS 02110 UNITED STATES	3694
	MARYLAND STATE RETIREMENT PENSION SYSTEM 120 EAST BALTIMORE STREET BALTIMORE MD 21202	977
	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION TRUST FUND 6425 KATELLA AVENUE CYPRESS CA 90630	3324
	VIRGINIA RETIREMENT SYSTEM 1200 EAST MAIN STREET RICHMOND VIRGINIA 23219 UNITED STATES	1989
	AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL SMALL CAP VALUE FUND 4500 MAIN STREET KANSAS CITY MISSOURI 64111	959
	Total	14 435
13		
AGAINST	AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL SMALL CAP VALUE FUND 4500 MAIN STREET KANSAS CITY MISSOURI 64111	959
	SPDR PORTFOLIO EUROPE ETF ONE IRON STREET BOSTON MA 02210	470
	Total	1 429

Merchant Banking

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Name	Shares	EFI ID	7	8	9	10	11	12	13	14	15	16	17	18	19
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTE M 350 WINTER STREET N E SALEM OR 97301	1023	Y9S00159113	For	For	For	For	For	For	For	For	For	For	For	For	For
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTE M OREGON STATE TREASURY 350 WINTER STREET N E SALEM OR 973 01	1895	Y9S00159111	For	For	For	For	For	For	For	For	For	For	For	For	For
RUSSELL INVESTMENT COMPANY PLC 78 S IR J OHN ROGERSON S QUAY DUBLIN 2	4300	Y9S00159109	For	For	For	For	For	For	For	For	For	For	For	For	For
APK1															
	Shares	7 218													
	Shareholders	3													
ACADIAN INTERNATIONAL ALL CAP FUND 200 S PRESIDENT ST SUITE 901 BOSTO N MASSACHUSETTS 02110 UNITED STAT ES	3492	Y9S00159106	For	For	For	Against	For	For	For	For	For	For	For	For	For
ACADIAN INTERNATIONAL SMALL CAP FUN D 20 0 S PRESIDENT ST SUITE 901 BOS TON MASSACHUSETTS 02110 UNITED ST ATE S	3694	Y9S00159108	For	For	For	Against	For	For	For	For	For	For	For	For	For
MARYLAND STATE RETIREMENT PENSION SYSTEM 120 EAST BALTIMORE STREET B ALTIMORE MD 21202	977	Y9S00159110	For	For	For	Against	For	For	For	For	For	For	For	For	For
SOUTHERN CALIFORNIA UNITED FOOD AND COMM ERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION TRUST FUND 6425 KATELLA AVENUE CYPRESS CA 90630	3324	Y9S00159115	For	For	For	Against	For	For	For	For	For	For	For	For	For
VIRGINIA RETIREMENT SYSTEM 1200 EAS T MA IN STREET RICHMOND VIRGINIA 23 219 UNITED STATES	1989	Y9S00159114	For	For	For	Against	For	For	For	For	For	For	For	For	For
APK2															
	Shares	13 476													
	Shareholders	5													
AMERICAN CENTURY ETF TRUST AVANTIS INTER NATIONAL SMALL CAP VALUE FUND 4500 MAIN STREET KANSAS CITY MISS OURI 64111	959	Y9S00159107	For	For	For	Against	For	For	Against	For	For	For	For	For	For
SPDR PORTFOLIO EUROPE ETF ONE IRON STREE T BOSTON MA 02210	470	Y9S00159112	For	For	For	For	For	For	Against	For	For	For	For	For	For
APK Other															
	Shares	1 429													
	Shareholders	2													