

## PROXY FORM

### Annual Shareholders' Meeting of Aspo Plc 2023

I/We, being shareholder(s) of Aspo Plc, hereby appoint

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#### Name and date of birth of representative

or his/her order, as my/our proxy to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual Shareholders' Meeting of Aspo Plc convened to be held on April 4, 2023.

Place and date:

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Signature / signatures\*:

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Print name\* / name of the legal person and its representative\*:

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Date of birth\* / business identity code\*:

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Finnish book-entry account number\*

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Address\*

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Postal code and town/city\*

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Telephone number (daytime):

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**\*The information is mandatory.**

When you have completed and signed this proxy form, please send the proxy form primarily by email to **yhtiokokous@euroclear.eu** or as original by regular mail to the address Euroclear Finland Oy, Yhtiökokous / Aspo Oyj, P.O. Box 1110, FI-00101, **by March 28, 2023 at 4.00 p.m. at the latest**. A shareholder who is a legal person shall in connection with the delivery of the proxy form and voting instructions deliver evidence of the proxy form signatory's right to represent the legal person (for example, a Trade Register extract or a certified copy of a board resolution).

Proxy documents in original shall be presented to the company upon request.

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## **Voting Instructions**

Name of shareholder (print name): \_\_\_\_\_

To direct your proxy to vote with respect to the proposed resolution, please indicate the manner in which your proxy is to vote by checking (X) the appropriate box below.

**If you do not check any boxes below, your proxy will vote for the decision proposal contained in the notice to the Annual Shareholders' Meeting published on March 13, 2023.**

"Abstain from voting" means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, which has an impact with respect to resolutions requiring a qualified majority (e.g. agenda items 19, 20 and 21). With respect to resolutions requiring a qualified majority, all shares represented at the Shareholders' Meeting are taken into account. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal. Shareholder's shares are not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if a shareholder has voted "Against/No" on an agenda item that requires a counterproposal (e.g. agenda item 14).

	<b>Resolution item</b>	<b>For/Yes</b>	<b>Against/ No</b>	<b>Abstain from voting</b>
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and authorization of the Board of Directors to decide on the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of liability to the members of the Board of Directors and the CEO for the financial year January 1, 2022 – December 31, 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Adoption of the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors, the Audit Committee, and the Human Resources and Remuneration Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on amending rules of procedure of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Resolution on amending the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorization of the Board of Directors to decide on the acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorization of the Board of Directors to decide on a share issue of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Authorization of the Board of Directors to decide on a share issue of new shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Authorization of the Board of Directors to decide on charitable contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>