

ANNUAL SHAREHOLDERS' MEETING ON APRIL 7, 2020

Proposed members for the Aspo Board of Directors

GUSTAV NYBERG

Chairman of the Board since 2009, member of the Board since 2008, Chairman of the Remuneration Committee since 2019 B.Sc. (Econ.), eMBA, born 1956

Dependent on the company and its major shareholders

Key Work Experience

CEO, Aspo Plc 1999–2008; Management positions, Elfa International Ab 1985–1995; Management positions, Finnboard 1979–1984

Key Positions of Trust

Member of the Board: Foundation for Economic Education, Oy Havsudden Ab; Member of the Negotiation body: The Finnish Lifeboat Institution; Member of the Consultative Committee: Meripuolustussäätiö

SALLA PÖYRY

Member of the Board since 2016, member of the Audit Committee since 2016 D.Sc. (Econ.), CEFA, born 1984 Chairman of the Board (Managing Director), Procurator-Holding Oy 2015–

Independent of the company and its major shareholders

Key Work Experience

Doctorate student, Svenska handelshögskolan Hanken 2010–2014; Financial analyst, Vicus Capital Advisors 2008–2010

Key Positions of Trust

Member of the Board: Finnish Foundation for Technology Promotion, Procurator-Holding Oy, Jaakko Pöyry Holding Oy, ÅF Pöyry Ab

MAMMU KAARIO

Member of the Board since 2012, Vice Chairman of the Board since 2018, member of the Audit Committee since 2012, Chairman of the Audit Committee since 2017

LL.M, MBA, born 1963

Independent of the company and its major shareholders

Key Work Experience

Managing Director, Partnera Oy, 2016–2017; Investment Manager, Korona Invest Oy 2011–2015; Partner, Unicus Oy 2005–2010; Director, Conventum Corporate Finance Oy 1998–2004 ; Vice President, Prospectus Oy 1994–1998; Vice President, Kansallisosake-Pankki 1988–1994

Key Positions of Trust

Vice Chairman of the Board: CapMan Plc, Ponsse Plc, Robit Plc; Member of the Board: Nordic ID Oyj, Lapti Group Oy

TATU VEHMAS

Member of the Board since 2018, member of the Remuneration Committee since 2019, member of the Audit Committee 2018–04/2019

Bachelor of Science, born 1994

Analyst, Nordic West Office Oy 2019–

Independent of the company, dependent on its major shareholders

MIKAEL LAINE

Member of the Board since 2016, member of the Audit Committee since 2016 M.Sc. (Econ.), born 1964 SVP, Strategy, Cargotec Corporation, 2014–

Independent of the company and its major shareholders

Key Work Experience

President & CEO, Moventas Group 2012–2013; SVP, Business Development and Corporate Functions, Moventas Group 2008–2012; CEO, YAP Solutions Oy 2005–2008; CFO and other management positions Sonera Oyj, 1996–2005 CFO, Oy Mikrolog Ltd 1995–1996

Key Positions of Trust

Member of the Board: Cargotec Korea Ltd Member of the Honorary Delegation: KY – Aalto University Business Students

HEIKKI WESTERLUND

Candidate for Aspo's Board of Directors as a new member as of April 7, 2020.

Board professional since 2017 M.Sc. (Econ.) s. 1966

Independent of the company and its major shareholders

Keskeinen työkokemus

Managing Director, CapMan Plc, 2013–2017; Chairman of the Board, CapMan Plc, 2010–2013; Managing Director, CapMan Plc, 2005–2010; Leader of the Buyout team, CapMan Plc, 2002–2005; Investment Manager, Investment Director, CapMan Plc, 1994–2002, Investment Analyst, Project Manager, SITRA, 1990–1994; Managing Director, Entrepreneur, Foresport Ltd, 1988–1989

Keskeiset luottamustehtävät

Chairman of the Board: Orion Plc.; Member of the Board: Duuri Ltd, Kemppi Ltd, Tikkurila Plc.; Advisor, CapMan Growth Equity

HENKILÖT EHDOLLA ASPON HALLITUKSEEN

SALLA PÖYRY



GUSTAV NYBERG



HEIKKI WESTERLUND



MAMMU KAARIO



RISTO SALO



TATU VEHMAS



MIKAEL LAINE

