

## PRIVACY POLICY – ANNUAL SHAREHOLDERS' MEETING General Data Protection Regulation art. 12-14 Policy created: April 9, 2020

1. Controller Aspo Plc Mikonkatu 00101 Hels	ι 13 Λ DI //QQ
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2. Contact person Johanna So	uhonen / Aspo Plc
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3. Purpose for and lawful basis of the processing The process	ssing of personal data relates to Annual
of personal data Sharehold	ers' Meeting of Aspo Plc to be held on
May 4, 202	20.
Personal d	ata of the shareholders, their assistants
and proxy	representatives are processed for the
purposes of	of organizing (including organizing the
registering	g, use of right to speak and voting) as well
as appropri	riately documenting the Annual
Sharehold	ers' Meeting. In case a shareholder will
follow the	meeting through remote access,
l ·	lata are processed for the purposes of
	a possibility to follow the meeting in a
trustworth	ny manner.
<b>T</b>	
	ssing of personal data is based on the
	s imposed on the controller regarding the
	ers' Meeting in the Limited Liability
· ·	s Act and other legislation, and on the interests arising to the controller from
	the Shareholders' Meeting.
	nal data are as a rule obtained from each
·	er registering to the Shareholders'
	nd/or from a party acting on their behalf,
_	from each shareholder registering to
	Shareholders' Meeting through remote
access.	Shareholders Weeting through remote
uccess.	
When the	shareholder registers for the
	ers' Meeting the following personal data
will be coll	· · · · · · · · · · · · · · · · · · ·
• name	
• persor	nal ID
·	one number
telepii	
In addition	will be collected name of a possible
	ying assistant or proxy representative
·	ersonal ID of the proxy representative.
i and the be	, , , , , , , , , , , , , , , , , , , ,

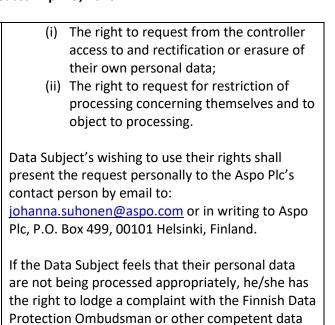


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	When the shareholder registers to follow the
	Shareholders' Meeting through remote access the following personal data will be collected:
	• name
	<ul><li>personal ID</li><li>email address and/or telephone number</li></ul>
	The controller enters the personal data of the registrant / person following the meeting through remote access to the system maintained by Euroclear Finland Oy. The system compares the provided personal ID provided in Aspo Plc's shareholder register maintained by Euroclear Finland Oy, and selects the ownership information of the registrant / person following the meeting through remote access from the shareholder register.
5. Storage of personal data	The personal data shall be stored as long as necessary to execute the Shareholders' Meeting and to comply with the retention periods laid down in law. For instance, the provisions of the Limited Liability Companies Act on limitation require the controller to store the personal data related to the Shareholders' Meeting for three months after the end of the Shareholders' Meeting.
	The retention periods mentioned herein have no effect on the retention of similar personal data for other purposes, for example as part of a list of shareholders or nominee register.
6. Recipients of data and the transfer of data	The personal data shall be transferred Euroclear
outside the EU or the EEA	Finland Oy that maintains the shareholder register for and on behalf of the controller.
	In case a shareholder follows the Shareholders' Meeting though remote access, the personal data shall be transferred as necessary for third party service provider that manages the remote access for and on behalf of the controller.
	In addition, the data are transferred when
	necessary also to other trustworthy service providers acting for and on behalf of the controller.
	Personal data will not be transferred outside of the EU or the EEA.
7. Data Subject's rights	Each Data Subject has the following rights subject
	to the applicable data protection laws:



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protection authority within the European Union.