



Heikki Westerlund

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**Board professional 2017-
M.Sc. (Econ.) s. 1966**

Key Work Experience

2013-2017 CapMan Plc, Managing Director
2010-2013 CapMan Plc, Chairman of the Board of Directors
2005-2010 CapMan Plc, Managing Director
2002-2005 CapMan Plc, Leader of the Buyout team
1994-2002 CapMan Plc, Investment Manager, Investment Director
1990-1994 SITRA, Investor Analyst, Project Manager
1988-1989 Foresport Ltd, Managing Director, Entrepreneur

Key positions of trust (present)

The Chairman of the Board of Directors: Orion Plc 2017-
Member of the Board of Directors: Orion Plc 2010-2017 (Char of the Audit Committee),
Duuri Ltd 2018-, Kemppi Ltd 2018-, Tikkurila Plc 2018- (Chair of the Audit Committee)
Advisor, CapMan Growth Equity 2017-

Key positions of trust (previous)

Member and the Chairman of the Board of Directors: Aldata Solution Plc 1997-2001, AtBusiness Communications Plc 1997-2003, Lumene Ltd 2006-2013, Medianorth Group Ltd 1999-2004, Nexor Superstore 1995-1998, Norvestia Plc 2015-2017, Satama Interactive 1997-2000, Suomen Pääomasijoitusyhdistys ry 2007-2011 and Walki Ltd 2011-2017