

# ANNUAL SHAREHOLDERS MEETING ON APRIL 9, 2019

## PROPOSED MEMBERS FOR THE ASPO BOARD OF DIRECTORS

### GUSTAV NYBERG

Chairman of the Board since 2009  
Member of the Board since 2008  
B.Sc. (Econ.), eMBA, born 1956

Dependent on the company and its major shareholders

#### Key Work Experience

CEO, Aspo Plc 1999–2008; Management positions, Elfa International Ab 1985–1995; Management positions, Finnboard 1979–1984

#### Key Positions of Trust

Member of the Board: Foundation for Economic Education, Stiftelsen Svenska handelshögskolan, Oy Havsudden Ab  
Member of the Negotiation body: The Finnish Lifeboat Institution;  
Member of the Consultative Committee: Meripuolustussäätiö

### MAMMU KAARIO

Member of the Board since 2012  
Member of the Audit Committee since 2012  
Chairman of the Audit Committee since 2017  
LL.M, MBA, born 1963

Independent of the company and its major shareholders

#### Key Work Experience

Managing Director, Partnera Oy, 2016–2017; Investment Manager, Korona Invest Oy 2011–2015; Partner, Unicus Oy 2005–2010; Director, Conventum Corporate Finance Oy 1998–2004; Vice President, Prospectus Oy 1994–1998; Vice President, Kansallis-Osake-Pankki 1988–1994

#### Key Positions of Trust

Chairman of the Board: PerusTerveys Suomi Oy; Vice Chairman of the Board: CapMan Plc, Ponsse Plc, Robit Plc  
Member of the Board: Lapti Group Oy, SstatzZ Oy

### MIKAEL LAINE

Member of the Board since 2016  
Member of the Audit Committee since 2016  
M.Sc. (Econ.), born 1964  
SVP, Strategy, Cargotec Corporation, 2014–

Independent of the company and its major shareholders

#### Key Work Experience

President & CEO, Moventas Group 2012–2013; SVP, Business Development and Corporate Functions, Moventas Group 2008–2012; CEO, YAP Solutions Oy 2005–2008; CFO and other management positions Sonera Oyj, 1996–2005  
CFO, Oy Mikrolog Ltd 1995–1996

#### Key Positions of Trust

Member of the Board: Cargotec Korea Ltd  
Member of the Honorary Delegation: KY – Aalto University Business Students

### SALLA PÖYRY

Member of the Board since 2016,  
Member of the Audit Committee since 2016  
D.Sc. (Econ.), CEFA, born 1984  
Chairman of the Board (Managing Director), Procurator-Holding Oy 2015–

Independent of the company and its major shareholders

#### Key Work Experience

Doctorate student, Svenska handelshögskolan Hanken 2010–2014; Financial analyst, Vicus Capital Advisors 2008–2010; Financial analyst trainee, Stora Enso Corporate Accounting 2005

#### Key Positions of Trust

Member of the Board: Finnish Foundation for Technology Promotion, Procurator-Holding Oy, Jaakko Pöyry Holding Oy

### RISTO SALO

Member of the Board since 2008,  
Member of the Audit Committee 2017–2018  
M.Sc. (Tech.), born 1951  
Chairman of the Board, Hollming Ltd, 2005–

Independent of the company and its major shareholders

#### Key Work Experience

President, Hollming Oy 1992–2005  
Management positions, Finnyards Oy 1992; Management positions, Hollming Ltd 1977–1991

### TATU VEHMAS

Member of the Board since 2018,  
Member of the Audit Committee since 2018  
Bachelor of Science, born 1994

Independent of the company, dependent on its major shareholders

#### Key Positions of Trust

Chairman of the Nomination Board of Aspo Plc 2016



GUSTAV NYBERG



MAMMU KAARIO



RISTO SALO



TATU VEHMAS



SALLA PÖYRY



MIKAEL LAINE