

Proposed members for the Aspo Board of Directors



MAMMU KAARIO

Member of the Board since 2012
Member of the Audit Committee since 2012
Chairman of the Audit Committee since 2017
LL.M, MBA
born 1963

Independent of the company and its major shareholders

Key Work Experience

Managing Director, Partnera Oy 2016–2017
Investment Manager, Korona Invest Oy 2011–2015
Partner, Unicus Oy 2005–2010
Director, Conventum Corporate Finance Oy 1998–2004
Vice President, Prospectus Oy 1994–1998
Vice President, Kansallis-Osake-Pankki 1988–1994

Key Positions of Trust

Chairman of the Board: PerusTerveys Suomi Oy, SstatzZ Oy
Vice Chairman of the Board: Ponsse Plc
Member of the Board: Suomen Hoivatilat Oyj, CapMan Plc, Robit Plc



MIKAEL LAINE

Member of the Board since 2016
Member of the Audit Committee since 2016
M.Sc. (Econ.)
born 1964

SVP, Strategy, Cargotec Corporation, 2014–
Independent of the company and its major shareholders

Key Work Experience

President & CEO, Moventas Group 2012–2013
SVP, Business Development and Corporate Functions, Moventas Group 2008–2012
CEO, YAP Solutions Oy 2005–2008
CFO and other management positions, Sonera Oyj 1996–2005
CFO, Oy Mikrolog Ltd 1995–1996

Key Positions of Trust

Member of the Board: Cargotec Korea Ltd, Kehityssijoitus Laine Oy
Member of the Honorary Delegation: KY – Aalto University Business Students



GUSTAV NYBERG

Chairman of the Board since 2009
Member of the Board since 2008
B.Sc. (Econ.), eMBA
born 1956

Dependent on the company and its major shareholders

Key Work Experience

CEO, Aspo Plc 1999–2008
Management positions, Elfa International Ab 1985–1995
Management positions, Finnboard 1979–1984

Key Positions of Trust

Member of the Board: Foundation for Economic Education, Stiftelsen Svenska handelshögskolan, Oy Havsudden Ab
Member of the Negotiation body: The Finnish Lifeboat Institution
Member of the Consultative Committee: Meripuolustussäätiö

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SALLA PÖYRY

Member of the Board since 2016
Member of the Audit Committee since 2016
D.Sc. (Econ.), CEFA
born 1984

Chairman of the Board (Managing Director), Procurator-Holding Oy 2015–
Independent of the company and its major shareholders

Key Work Experience

Doctorate student, Svenska handelshögskolan Hanken 2010–2014
Financial analyst, Vicus Capital Advisors 2008–2010
Financial analyst trainee, Stora Enso Corporate Accounting 2005

Key Positions of Trust

Member of the Board: Finnish Foundation for Technology Promotion,
Procurator-Holding Oy, Jaakko Pöyry Holding Oy



RISTO SALO

Member of the Board since 2008
Member of the Audit Committee since 2017
M.Sc. (Tech.)
born 1951

Chairman of the Board, Hollming Ltd, 2005–
Independent of the company and its major shareholders

Key Work Experience

President, Hollming Oy 1992–2005
Management positions, Finnyards Oy 1992
Management positions, Hollming Ltd 1977–1991



TATU VEHMAS

Student of Economic Sciences
born 1994

Independent of the company, dependent on its major shareholders

Key Positions of Trust

Chairman of the Nomination Board of Aspo Plc in 2016
Oulu Business School, member of the Education Committee
2016–2018