

PROXY FORM

Annual Shareholders' Meeting of Aspo Plc 2024

I/We, being shareholder(s) of Aspo Plc, hereby appoint

Name and date of birth of representative

or his/her order, as my/our proxy to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual Shareholders' Meeting of Aspo Plc convened to be held on April 12, 2024.

Place and date:

Signature / signatures*:

Print name* / name of the legal person and its representative*:

Date of birth* / business identity code*:

Finnish book-entry account number*

Address*

Postal code and town/city*

Telephone number (daytime):

***The information is mandatory.**

When you have completed and signed this proxy form, please send the proxy form primarily by email to **yhtiokokous@euroclear.com** or as original by regular mail to the address Euroclear Finland Oy, Yhtiökokous / Aspo Oyj, P.O. Box 1110, FI-00101, **by April 5, 2024 at 4.00 p.m. at the latest**. A shareholder who is a legal person shall in connection with the delivery of the proxy form and voting instructions deliver evidence of the proxy form signatory's right to represent the legal person (for example, a Trade Register extract or a certified copy of a board resolution).

Proxy documents in original shall be presented to the company upon request.

[Continues on the next page]

Voting Instructions

Name of shareholder (print name): _____

To direct your proxy to vote with respect to the proposed resolution, please indicate the manner in which your proxy is to vote by checking (X) the appropriate box below.

Choosing "Null" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 17, 18 and 19). In qualified majority items all shares represented at the Meeting are taken into account, also those who left an empty vote. Thus, if Null is selected, it affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention. Shareholder's shares are also not considered as shares represented at the meeting and not counted as cast votes with regard to the item in question if a shareholder has voted "Against/No" on an agenda item that requires a counterproposal (e.g. agenda item 13)

If the shareholder wants to "**abstain from voting**", (s)he does not check any option in the agenda items, whereupon his/her number of share and votes are removed from the meeting place for the duration of the vote in question.

	Resolution item	For/Yes	Against/ No	Null
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and authorization of the Board of Directors to decide on the return of capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of liability to the members of the Board of Directors and the CEO for the financial year January 1, 2023 – December 31, 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors and committees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the Remuneration of the Auditor and the Sustainability Reporting Assurance Provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor and the Sustainability Reporting Assurance Provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on amending the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorization of the Board of Directors to decide on the acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorization of the Board of Directors to decide on a share issue of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorization of the Board of Directors to decide on a share issue of new shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorization of the Board of Directors to decide on charitable contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>