

<b>1. Controller</b>	<b>Aspo Plc</b> Mikonkatu 13 A, PL 499 00101 Helsinki, Finland Tel. +358 9 5211
<b>2. Contact person</b>	Johanna Ahtiainen / Aspo Plc Mikonkatu 13 A, P.O. Box 499 00101 Helsinki, Finland Tel. +358 9 521 4100 johanna.ahtiainen@aspo.com
<b>3. Purpose for and lawful basis of the processing of personal data</b>	<p>The processing of personal data relates to Annual Shareholders’ Meeting of Aspo Plc to be held on April 6, 2022.</p> <p>Personal data of the shareholders, their assistants and proxy representatives are processed for the purposes of organizing (including organizing the registering, advance voting and use of right to speak) as well as appropriately documenting the Annual Shareholders’ Meeting. In case a shareholder will follow the meeting through remote access, personal data are processed for the purposes of providing a possibility to follow the meeting in a trustworthy manner.</p> <p>The processing of personal data is based on the obligations imposed on the controller regarding the Shareholders’ Meeting in the Limited Liability Companies Act and other legislation, and on the legitimate interests arising to the controller from organizing the Shareholders’ Meeting.</p>
<b>4. Personal data to be processed and data sources</b>	<p>The personal data are as a rule obtained from each shareholder registering to the Shareholders’ Meeting and/or from a party acting on their behalf, as well as from each shareholder registering to follow the Shareholders’ Meeting through remote access.</p> <p>When the shareholder registers for the Shareholders’ Meeting the following personal data will be collected:</p> <ul style="list-style-type: none"><li>• name</li><li>• personal ID</li><li>• home address</li><li>• book-entry account number</li><li>• Business ID</li><li>• email address</li><li>• telephone number</li></ul>

	<p>In addition will be collected name of a possible accompanying assistant or proxy representative and the personal ID of the proxy representative.</p> <p>When the shareholder registers to follow the Shareholders’ Meeting through remote access the following personal data will be collected:</p> <ul style="list-style-type: none"> <li>• name</li> <li>• personal ID</li> <li>• home address</li> <li>• book-entry account number</li> <li>• Business ID</li> <li>• email address</li> <li>• telephone number</li> </ul> <p>The controller enters the personal data of the registrant / person following the meeting through remote access to the system maintained by Euroclear Finland Oy. The system compares the provided personal ID provided in Aspo Plc’s shareholder register maintained by Euroclear Finland Oy, and selects the ownership information of the registrant / person following the meeting through remote access from the shareholder register. Participation in the Shareholders’ Meeting requires the disclosure of personal data as set forth in this privacy policy.</p>
<p><b>5. Storage of personal data</b></p>	<p>The personal data shall be stored as long as necessary to execute the Shareholders’ Meeting and to comply with the retention periods laid down in law. For instance, the provisions of the Limited Liability Companies Act on limitation require the controller to store the personal data related to the Shareholders’ Meeting for three months after the end of the Shareholders’ Meeting.</p> <p>The retention periods mentioned herein have no effect on the retention of similar personal data for other purposes, for example as part of a list of shareholders or nominee register.</p>
<p><b>6. Recipients of data and the transfer of data outside the EU or the EEA</b></p>	<p>The personal data shall be transferred Euroclear Finland Oy that maintains the shareholder register for and on behalf of the controller. Euroclear Finland Oy uses external service providers for system maintenance. The service providers’ partners may operate outside the EU or the EEA. The secure and appropriate processing of personal</p>

	<p>data is ensured by an agreement, which takes into account the standard contractual clauses of the European Commission in accordance with the GDPR, or by other appropriate safeguards.</p> <p>In case a shareholder follows the Shareholders’ Meeting through remote access, the personal data shall be transferred as necessary for third party service provider that manages the remote access for and on behalf of the controller.</p> <p>In addition, the data are transferred when necessary also to other trustworthy service providers acting for and on behalf of the controller.</p> <p>Otherwise than specifically stated above, personal data will not be transferred outside of the EU or the EEA.</p>
<b>7. Data Subject’s rights</b>	<p>Each Data Subject has the following rights subject to the applicable data protection laws:</p> <ul style="list-style-type: none"><li>(i) The right to request from the controller access to and rectification or erasure of their own personal data;</li><li>(ii) The right to request for restriction of processing concerning themselves and to object to processing.</li></ul> <p>Data Subject’s wishing to use their rights shall present the request personally to the Aspo Plc’s contact person by email to: <a href="mailto:johanna.ahtiainen@aspo.com">johanna.ahtiainen@aspo.com</a> or in writing to Aspo Plc, P.O. Box 499, 00101 Helsinki, Finland.</p> <p>If the Data Subject feels that their personal data are not being processed appropriately, he/she has the right to lodge a complaint with the Finnish Data Protection Ombudsman or other competent data protection authority within the European Union.</p>