

Aspo Annual Shareholders' Meeting, 31 March 2009

Proposed composition for the Aspo Board of Directors



Gustav Nyberg, born 1956
B.Sc. (Econ.), eMBA

Chairman of the Board since 2009
Member of the Board since 2008
Not independent of the company, independent of its major shareholders

Key Work Experience

CEO, Aspo Plc, 1999–2008
Management positions, Elfa International Ab, 1985–1995
Management positions, Finnboard, 1979–1984

Key Positions of Trust

Member of the Board: Foundation of Economic Education



Matti Arteva, born 1945
Engineer

Vice Chairman of the Board since 2000
Member of the Board since 1999
Independent of the company and its major shareholders

Key Work Experience

Senior Adviser, Rautaruukki Oyj, 2005
President, Rautaruukki Oyj, Metal Products, 2003–2004
CEO, Asva Ltd, 1993–2003
Marketing and management positions, Aspo Ltd, 1975–1993
Manager, Oy Telko Ab, 1970–1975

Key Positions of Trust

Chairman of the Board: Europress Group Oy
Member of the Board: Komax Oy, Mesera Corporation



Esa Karppinen, born 1952
LL.B.

Member of the Board since 2005
Independent of the company and its major shareholders

Key Work Experience

President and CEO, Berling Capital Oy since 1986
Vice President and CFO, Oy Expaco Ab, 1983–1986

Key Positions of Trust

Chairman of the Board: Amanda Capital Plc, Amanda Advisors Oy
Member of the Board: Taaleritehtaan Omistusyhteisö Oy



Roberto Lencioni, born 1961
LL.B.

*Member of the Board since 1999
Independent of the company and its major shareholders*

Key Work Experience

Managing Director, Oy Gard (Baltic) Ab since 2003
Management positions, Oy Baltic Protection Alandia Ab, 1990–2002
Managing Director, Oy Baltic Insurance Brokers Ab, 1994–2001
Sales Manager, Aspocomp Oy, 1988–1990
Group Lawyer, Aspo Group, 1986–1987



Kristina Pentti-von Walzel, born 1978
M.Sc. (Econ.), B.Sc. in Social Sciences, University of Helsinki

*Not previously in the Aspo Board of Directors
Independent of the company and its major shareholders*

Key Work Experience

Campaign Director/Fundraising, Hanken School of Economics since 2008
Work experience placements in the Ministry for Foreign Affairs of Finland as well as in various positions in personnel management and the financial services industry for companies such as Mandatum Stockbrokers Ltd and Fortum Corporation, 1999–2006

Key Positions of Trust

Member of the Board: Lemminkäinen Corporation
Council Member: Stiftelsen Svenska handelshögskolan



Risto Salo, born 1951
M.Sc. (Eng.)

*Member of the Board since 2008
Independent of the company and its major shareholders*

Key Work Experience

Chairman of the Board, Hollming Oy since 2005
President, Hollming Oy, 1992–2005
President, Finnyards Oy, 1992
Management positions, Hollming Oy, 1977–1991

Key Positions of Trust

Member of the Board: The Federation of Finnish Technology Industries
Member of the Consultative Committee: Mutual Pension Insurance Company Varma